



**FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS (THE “PROGRAM”) OF  
WORTH PERIPHERALS LIMITED  
 (“THE COMPANY”)**

**1. OBJECTIVE**

This program is formulated with the objective of making the Independent Directors of the Company accustomed to their roles and responsibilities and is divided into various modules with emphasis on; enhancing the Board effectiveness, through induction and familiarization processes for the operations of the Company; and helping the Directors formulate the plans for enhancing the Business operations of the Company.

Further, the program has been adopted in the Company, pursuant to the provision of Regulation 25(7) of the SEBI (LODR) Regulations, 2015 (“Listing Regulations”).

**2. FAMILIARIZATION PROCESS**

The Company shall through its Executive Directors / Senior Managerial Personnel conduct programs / presentations periodically to familiarize the Independent Directors with the strategy, operations and functions of the Company.

The Company may conduct an introductory familiarization program / presentation, when a new Independent Director comes on the Board of the Company.

**3. AMENDMENTS/REVISIONS**

The Board reserves the right to amend the program in accordance with their requirement subject to the prevailing provisions of Law and will review this program and make revisions as may be required.



**FAMILIARIZATION PROGRAMME FOR INDEPENDENT DIRECTORS DURING THE FINANCIAL YEAR 2025-26**

Pursuant to the Company's Policy on Familiarization Program for Independent Directors (enclosed herewith) read together with Regulation 25 (7) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, ("the SEBI Regulations"), the Company through its Senior Managerial Personnel and External Experts etc. had made various presentations at the Board and Committee Meetings to the Directors covering inter alia, the financial performance, business overview, strategy, risk management and succession planning, of the Company etc. The program was aimed to provide insights into the Company to enable the Directors to take well informed timely decisions and contribute to the Company. Pursuant to Regulation 46 of the SEBI Regulations, details of such familiarization program imparted to Independent Directors during the FY 2025-26 is as under:

Familiarization by way of:	Ms. Palak Malviya			Mr. Alok Jain			Mr. Dilip Kumar Modak		
	FY 2023-24	FY 2024-25	Cumulative upto March 31, 2025	FY 2023-24	FY 2024-25	Cumulative upto March 31, 2025	FY 2023-24	FY 2024-25	Cumulative upto March 31, 2025
	No. of Programmes attended – 3	No. of Programmes attended – 3	Total Programmes 6	No. of Programmes attended – 3	No. of Programmes attended – 3	Total Programmes 6	No. of Programmes attended – 3	No. of Programmes attended – 3	Total Programmes 6
	No. of Hours Attended		Total Hours	No. of Hours Attended		Total Hours	No. of Hours Attended		Total Hours
Presentation on Amendment under Companies Act and its applicability on the Company	2	2	4	2	2	4	2	2	4
Presentation on Amendment under SEBI (LODR) Regulations, 2015	2	2	4	2	2	4	2	2	4
Presentation on Nature and Business Model Packaging Industries, Growth and Forecast	2	2	4	2	2	4	2	2	4
Roles, Rights, Responsibilities of Independent Directors	2	2	4	2	2	4	2	2	4